

ILLINOIS ASPIRING LEADERS ACADEMY 2024-2025

LOCATION: CHAMPAIGN, ILLINOIS

SESSION 1: JUNE 10-14, 2024

SESSION 2: JUNE TBD, 2025

ABOUT THE EVENT

THIS EVENT WILL BE IN-PERSON.

The Illinois Aspiring Leaders program includes a mid-year meeting at the Illinois Council of Community College Administrator's (ICCCA) Annual Conference in East Peoria, Illinois, on November 14-15, 2024. Illinois Aspiring Leaders will be recognized at the opening and closing sessions, will enjoy a special conference track, and have an opportunity to network with other Chair Academy graduates.

LOCATION:

Parkland College

2400 West Bradley Avenue Champaign, IL 61821 - Room U140

Closest Airport: Champaign Airport (CMI) - 9 mi from location

Alternate Airport: Chicago Ordway (ORD) - 150 mi from location

FACILITATORS

Scott Geddis and Elvia Bow

PROGRAM COSTS

SESSION 1 - \$2,000.00 USD

This fee includes:

Session 1 registration, assessments, materials, and food package.

Food package includes AM/PM breaks, lunch, and one group dinner.

Program fees are paid directly to The Chair Academy

SESSION 2 - \$2,000.00 USD

This fee includes:

Session 2 registration, assessments, materials, and food package.

Food package includes AM/PM breaks, lunch, and one group dinner.

Program fees are paid directly to The Chair Academy.

HOTEL/LODGING INFORMATION:

There is no Academy hotel.

Please book hotel accommodation via Hotels.com or Expedia. (zipcode 61821)

ACADEMY TIMELINE

SESSION 1 PRE-ACADEMY MEETING MAY XX, 2024 9:00 AM PT

A month prior to the Academy Program, you will receive an email invitation to register for the Pre-Academy Meeting. The meeting link will follow.

THREE WEEKS PRIOR TO S1 Leadership Principles Inventory (LPI) 360+

An email will be sent with instructions to complete the LPI Initial Assessment. Print your report and bring to S1.

TWO WEEKS PRIOR TO S1 CliftonStrengths 34 Assessment

An email will be sent with instructions to complete the CliftonStrengths 34 Assessment. Print your report and bring to S1.

Everything DiSC Workplace Assessment

An email will be sent with instructions to complete the Everything DiSC Workplace Assessment. Print your report and bring to S1.

JUNE 10-14, 2024

ACADEMY SESSION 1

Refer to the S1 schedule. An Individual Professional Development Plan (IPDP) and Alignment Plan (MAP) will be created during the week and submitted to the program facilitators.

JANUARY 2025

REGISTER FOR SESSION 2

A reminder email will be sent.

MIDYEAR ACADEMY RECONNECT MEETING

The program facilitators will schedule a virtual midyear meeting to reconnect the cohort and prepare for the midyear report and coaching sessions.

JANUARY 2025

MIDYEAR REPORT

The program facilitators will schedule the midyear report due date. Reports are submitted after the midyear meeting.

MIDYEAR COACHING

The program facilitators will schedule individual coaching sessions.

ONE MONTH PRIOR TO S2 Pre-Academy Recording

A link will be emailed to you with a recording of information to help prepare for S2.

THREE WEEKS PRIOR TO S2 Leadership Practices Inventory (LPI) 360+

An email will be sent with instructions to complete the LPI Reassessment. Print your report and bring to S2.

TWO WEEKS PRIOR TO S2 Change Intelligence (CQ) Assessment

An email will be sent with instructions to complete the Change Intelligence (CQ) Assessment. Print your report and bring to S2

JUNE TBD, 2025 ACADEMY SESSION 2

Refer to the S2 schedule. Bring S1 and S2 assessment reports. A Continuing Professional Development Plan (CPDP) will be created during the week for ongoing goal development.

ACADEMY SCHEDULE

SESSION 1 of 2

All times are CT

MONDAY, JUNE 10, 2024

10:00am - 12:00pm

Becoming a Transformational Leader

12:00pm - 1:00pm

Lunch

1:00pm - 5:00pm

The Organizational Leader

TUESDAY, JUNE 11, 2024

8:00am - 12:00pm

Strengths Development

12:00pm - 1:00pm

Lunch

1:00pm - 5:00pm

Leadership is Everyone's Business

WEDNESDAY, JUNE 12, 2024

8:00am - 12:00pm

Workplace Behavior Styles

12:00pm - 1:00pm

Lunch

1:00pm - 5:00pm

A Strategic Mindset

THURSDAY, JUNE 13, 2024

8:00am - 12:00pm

Diversity, Equity, Inclusion, and Belonging

12:00pm - 1:00pm

Lunch

1:00pm - 5:00pm

Leading Teams

FRIDAY, JUNE 14, 2024

8:00am - 12:00pm

Effective Communication

12:00pm - 1:00pm

Lunch

1:00pm - 2:30pm

Program Review and Close

ACADEMY SCHEDULE

SESSION 2 of 2

All times are CT

MONDAY, JUNE XX, 2025*

10:00am - 12:00pm
Resilient Leadership

12:00pm - 1:00pm
Lunch

1:00pm - 5:00pm
Leadership is Everyone's Business 2

TUESDAY, JUNE XX, 2025*

8:00am - 12:00pm
Strengths-Based Leadership and
Engagement

12:00pm - 1:00pm
Lunch

1:00pm - 5:00pm
Work of Leaders

WEDNESDAY, JUNE XX, 2025*

8:00am - 12:00pm
High-Trust Leaders and Cultures

12:00pm - 1:00pm
Lunch

1:00pm - 5:00pm
Inclusive Leadership

THURSDAY, JUNE XX, 2025*

8:00am - 12:00pm
The Change Leader

12:00pm - 1:00pm
Lunch

1:00pm - 5:00pm
Strategic Approach to Change Management

FRIDAY, JUNE XX, 2025*

8:00am - 12:00pm
Dimensions of Change Management

12:00pm - 1:00pm
Lunch and Program Celebration