

LUOMA 2024-2025

LOCATION: Bemidji State University - 1500 Birchmont Drive NE Bemidji MN 56601-2699

SESSION 1: JULY 15-19, 2024

SESSION 2: JULY 14-18, 2025

ABOUT THE EVENT

THIS EVENT WILL BE IN-PERSON.

PROGRAM INFORMATION

Minnesota post-secondary educational leaders are nominated by their institutions for participation in this program.

For more information, please contact:

Todd Thorsgaard, *System Director for Talent Management*

Contact Todd: todd.thorsgaard@minnstate.edu

HOTEL/LODGING INFORMATION:

Hotel arrangements will be coordinated by the Minnesota State team coordinators.

ACADEMY TIMELINE

SESSION 1 PRE-ACADEMY MEETING

A month prior to the Academy Program, you will receive an email invitation to register for the Pre-Academy Meeting. The meeting link will follow.

THREE WEEKS PRIOR TO S1 Leadership Principles Inventory (LPI) 360+

An email will be sent with instructions to complete the LPI Initial Assessment. Print your report and bring to S1.

TWO WEEKS PRIOR TO S1 CliftonStrengths 34 Assessment

An email will be sent with instructions to complete the CliftonStrengths 34 Assessment. Print your report and bring to S1.

Everything DiSC Workplace Assessment

An email will be sent with instructions to complete the Everything DiSC Workplace Assessment. Print your report and bring to S1.

JULY 15-19, 2024

ACADEMY SESSION 1

Refer to the S1 schedule. An Individual Professional Development Plan (IPDP) and Alignment Plan (MAP) will be created during the week and submitted to the program facilitators.

FEBRUARY 2025

REGISTER FOR SESSION 2

A reminder email will be sent.

MIDYEAR ACADEMY RECONNECT MEETING

The program facilitators will schedule a virtual midyear meeting to reconnect the cohort and prepare for the midyear report and coaching sessions.

MIDYEAR REPORT

The program facilitators will schedule the midyear report due date. Reports are submitted after the midyear meeting.

MIDYEAR COACHING

The program facilitators will schedule individual coaching sessions.

ONE MONTH PRIOR TO S2 Pre-Academy Recording

A link will be emailed to you with a recording of information to help prepare for S2.

THREE WEEKS PRIOR TO S2 Leadership Practices Inventory (LPI) 360+

An email will be sent with instructions to complete the LPI Reassessment. Print your report and bring to S2.

TWO WEEKS PRIOR TO S2 Change Intelligence (CQ) Assessment

An email will be sent with instructions to complete the Change Intelligence (CQ) Assessment. Print your report and bring to S2

JULY 14-18, 2025 ACADEMY SESSION 2

Refer to the S2 schedule. Bring S1 and S2 assessment reports. A Continuing Professional Development Plan (CPDP) will be created during the week for ongoing goal development.

ACADEMY SCHEDULE

SESSION 1 of 2

All times are CT

MONDAY, JULY 15, 2024

10:00am - 12:00pm

Becoming a Transformational Leader

12:00pm - 1:00pm

Lunch

1:00pm - 5:00pm

The Organizational Leader

TUESDAY, JULY 16, 2024

8:00am - 12:00pm

Strengths Development

12:00pm - 1:00pm

Lunch

1:00pm - 5:00pm

Leadership is Everyone's Business

WEDNESDAY, JULY 17, 2024

8:00am - 12:00pm

Workplace Behavior Styles

12:00pm - 1:00pm

Lunch

1:00pm - 5:00pm

A Strategic Mindset

THURSDAY, JULY 18, 2024

8:00am - 12:00pm

Diversity, Equity, Inclusion, and Belonging

12:00pm - 1:00pm

Lunch

1:00pm - 5:00pm

Leading Teams

FRIDAY, JULY 19, 2024

8:00am - 12:00pm

Effective Communication

12:00pm - 1:00pm

Lunch

1:00pm - 2:30pm

Program Review and Close

ACADEMY SCHEDULE

SESSION 2 of 2

All times are CT

MONDAY, JULY 14, 2025

10:00am - 12:00pm
Resilient Leadership

12:00pm - 1:00pm
Lunch

1:00pm - 5:00pm
Leadership is Everyone's Business 2

TUESDAY, JULY 15, 2025

8:00am - 12:00pm
Strengths-Based Leadership and
Engagement

12:00pm - 1:00pm
Lunch

1:00pm - 5:00pm
Work of Leaders

WEDNESDAY, JULY 16, 2025

8:00am - 12:00pm
High-Trust Leaders and Cultures

12:00pm - 1:00pm
Lunch

1:00pm - 5:00pm
Inclusive Leadership

THURSDAY, JULY 17, 2025

8:00am - 12:00pm
The Change Leader

12:00pm - 1:00pm
Lunch

1:00pm - 5:00pm
Strategic Approach to Change Management

FRIDAY, JULY 18, 2025

8:00am - 12:00pm
Dimensions of Change Management

12:00pm - 1:00pm
Lunch and Program Celebration