

# Who & What Is OSHA?

- Occupational Safety and Health Administration
- Sole responsibility is worker safety
- Created under the *Occupational Safety and Health Act of 1970*
- *Arizona Department of Safety & Health (ADOSH) created in 1972*

# Structure -

Standards	Inspections	Citations	Penalties
Legally Enforceable	Imminent Danger	Violation of General Duty Clause	Serious (\$7,000)
General Industry	Catastrophes	Posted	Other-Than-Serious (proposed \$7,000)
Construction	Complaints	Abate	Willful (\$5K - \$70K) ++
Agriculture	Programmed		Repeated \$70K
Maritime	Follow-up		Failure to Abate \$7K per day

# What Is an Occupational Health and Safety (OH&S) Program?

Management Leadership	Hazard Identification	Hazard Control
Employee Participation	Hazard Assessment	Training
Safety Information	Hazard Prevention	Program Effectiveness

# MCCCD Administrative Regulation

- Arizona Revised Statute §23-403 requires that each employer provide a safe place of employment and complies with occupational safety and health standards...
- The administration of occupational safety programs shall be delegated by the Chancellor to the appropriate college designee...

# Responsibilities & Rights

Employer	Employee
<b>Responsibilities:</b>	<b>Responsibilities:</b>
Workplace free from hazards	Comply with standards
Minimize or reduce hazards	Follow safety guidelines
Provide Training	Report injuries, near misses...
Abate cited violations	Report hazardous conditions
<b>Rights:</b>	<b>Rights:</b>
Advised of reason for inspection	Workplace free of hazard
Opening/Closing Conference	"Right to Know"
Contest within 15 working days	Training
Seek variance	

# Training Programs

- Emergency Procedures
- Fire Safety
- ***Hazard Communication***
- Bloodborne Pathogens
- Lockout/Tagout
- Fall Protection
- Lab Safety
- Job Specific...

# Hazard Communication

- 29 CFR 1910.1200  
Hazard Communication Standard is commonly called Your “Right to Know”
- To ensure that employers and employees know about work hazards, how to protect themselves and the safe handling of chemicals so that the incidence of illnesses and injuries due to hazardous chemicals is reduced

# Requirements of the Standard

**MSDS**

**Labeling**

**Written Program**

**Inventory**

**Training**



# Material Safety Data Sheets

- Your workplace is required to have Material Safety Data Sheets (MSDS).
- MSDS must be readily available for employee review at all times you are in the work place.
- You should be able to access any given MSDS within 5 minutes.

# MSDS Information

- Chemical & Company Information
- Composition/Hazardous Ingredients
- Hazard Identification
- First Aid Measures
- Fire fighting measures
- Accidental release measures
- Handling & storage
- Exposure controls & personal protection
- Physical & chemical properties
- Stability & reactivity

# MCC's OH&S Program?

In works -

- Health & Safety Manual\*
- Emergency Assembly Maps\*
- HazCom
- Hazardous Waste Program\*
- Bloodborne Pathogens
- Utility Carts\*
- Emergency Procedures
- Evacuation maps

## Resources

Occupational Health & Safety Email  
[health.and.safety@mcmail.maricopa.edu](mailto:health.and.safety@mcmail.maricopa.edu)

Occupational Health & Safety WEB site  
[www.mc.maricopa.edu/ohs](http://www.mc.maricopa.edu/ohs)

OCT Web Site  
<http://www.dist.maricopa.edu/oct/>