

**Mesa Community College Faculty Senate
Incoming Senate Approved Minutes
01 May 2008**

<i>Member</i>	<i>Zone / Office</i>	<i>Present</i>	<i>Office</i>	<i>Member</i>	<i>Present</i>
Bruce Peterson	President	X	Zone 9	Delaine Gilcrease	X
John Griffith	Pres-Elect	X	Zone 10	George Cole	X
Barbara Jordan	Secretary	X	Zone 11	Jeff Messer	X
Phillip Waclawski	Treasurer	X	Zone 12	Janice Reilly	X
Barbara Jordan	Zone 1	X	Zone 13	Keith Andersen	X
Phillip Waclawski	Zone 2	X	SD At Large	Jonelle Moore	X
Michael Wintz	Zone 3	X	SD At Large	Diane Dietz	X
Keith Heffner	Zone 4	X	RM At Large	Puvana Ganesan	X
Sally Kroelinger	Zone 5	X			
Erin Rawson	Zone 6	X	49%		
Harold Cranswick	Zone 7	X			
Donna Benson	Zone 8	X	DCA		

Guest: Phil Carillo

Phil Carillo addressed the senate with certain points about his candidacy.

1) A concern about unilateral overthrow of faculty rights by the district.

He was very dejected when first heard of the pay cut for department chairs. His interpretation was that department chairpeople are not considered valuable.

His motive for running is to stand up for faculty rights. He would like to see solidarity among chairs and faculty senates across the district. He feels there are likely more edicts coming down aimed at department chairs.

2) New day regime. Brings a lot of excitement to get to know Dr. Pan, who is very pro-faculty. His buzz word is 'transparency', which he loves. Dr. Pan remembered Phil's name when returning for interviews. He desires to be a part of the restoration of academic institution...he's been here 22 years now, and lived that regime. Faculty were very much together, and had lunch together in the faculty lounge. He'd like to see that happen again.

John Griffith spoke, explaining that this is his second year with MCC and that he has had experience in faculty senate at a college in Oregon. He believes that we have new opportunities and a blank slate on the academic affairs side here at MCC. What was done is no longer holding us back; we have the opportunity to be a part of what could be beneficial changes. He considers himself a "boat rocker," not wanting to tip it over, but certainly not afraid to bring forward issues. One downside mentioned is that electing him would put both the president and president-elect at the Red Mountain campus.

I. General

A. Call to order

B. Approval of Agenda

C. Approval of Minutes

II. Reports

A. President's Report – Bruce Peterson

1. FEC

a.

b.

2. MCC

a.

b.

B. President-Elect's Report –

1. FEC

2. MCC

a.

b.

C. Secretary's Report –

1. Membership

D. Treasurer's Report –

1. Budget Report

III. Committee Reports

A. Assistant Department Chair Committee–

B. Center for Teaching and Learning Advisory Committee – Carolyn Fay

C. Curriculum Committee – Sally Kroelinger

- D. Distance Education Committee – Bonnie Black
- E. Distinguished Faculty Award Committee –
- F. Educational Development Projects Committee – George Cole
- G. Honors Program Advisory Committee –
- H. Kaleidoscope Committee – Loretta Kissell
- I. Social Committee –
- J. Staffing Committee – Bruce Peterson
- K. Student Outcomes Committee –
- L. Survey Committee –
- M. Teaching and Learning Technology Roundtable –
- N. Travel Committee – John Weide

IV. Zone and At-Large Senate Reports

- A. Zone 1 – Barbara Jordan
- B. Zone 2 – Phil Waclawski
- C. Zone 3 – Michael Wintz
- D. Zone 4 – Keith Heffner
- E. Zone 5 – Sally Kroelinger
- F. Zone 6 – Erin Rawson
- G. Zone 7 – Harold Cranswick
- H. Zone 8 – Donna Benson
- I. Zone 9 – Delaine Gilcrease
- J. Zone 10 – George Cole

- K. Zone 11 - Jeff Messer
 - L. Zone 12 - Janice Reilly
 - M. Zone 13 - Keith Anderson
 - N. At-Large Senator for S & D - Diane Dietz
 - O. At-Large Senator for S & D - Jonelle Moore
 - P. At-Large Senator for RM - Puvana Ganesan
- V. Active Retiree (49%) Report -
- VI. Department Chair Association Liaison Report -
- VII. Old Business
- A. College Plan Revisions
 - B. Division Chair Plan for Red Mountain
 - C. Grade Change Feedback Loop
 - D. Senate Officer Elections

Ballots were distributed. The vote results:

President-Elect John Griffith elected President-Elect for 2008-2009.

Secretary--Barbara Jordan was selected.

Treasurer --Phil Waclawski will continue in this position.

VIII. New Business

- A. Approval of the Senate Budget for 2008-2009

In the past, the secretary had a recorder than was paid to take the minutes. It was a student. Bruce asked if the budget could afford hiring someone to do this task. Phil stated that it is do-able, and could be affordable. Funding could be taken out of the faculty social budget, or perhaps senate retreat funds.

Motion: Move that the Senate President explore hiring someone to take notes during the Senate meetings. (Reilly/Wintz/MUA)

Approval of the distributed budget was completed.
(Cole/Rawson/MUA)

IX. Announcements

President Harold Cranswick's Final Comments

Since taking office in May 2007, the Faculty Senate President has dealt with a variety of faculty issues ranging from informal complaints to formal grievances. Although it is not a comprehensive list by any means, here is a summary of some of the faculty concerns during the 2007-2008 academic year:

Wage and salary review: 1 case

Informal concerns, issues, and/or complaints: approximately 10

Formal complaints: 1

Resolutions of Controversy: 4

Grievances: 4

Administrative Evaluations: 1

Formal response to Administrative correspondence: 1

Meetings with the Chancellor and Vice-Chancellor: 4

Requests to see the Faculty Association Attorney: 4

Some of the situations involved accompanying faculty members when they met with the Faculty Association attorney. In other cases, it involved accompanying faculty members when they met with the Vice Chancellor and/or the Chancellor when the process reached that stage. In all cases, the most important aspect of the Senate President's job is to be there when the faculty need assistance defending their rights whether that involves interpreting the RFP, making sure the RFP is followed, or just offering support.

This has been a very rewarding year for me as I have had the privilege to work with many people who have reinforced the idea that we are all about student success. In the process, I have learned a great deal while serving as the Faculty Senate President - some of it downright surprising. While I have not had a great deal of time to reflect, there are some important comments I would like to share with you. I would strongly encourage the incoming President and all potential Presidents and Senators to:

1. Know the RFP

Carry the RFP with you at all times because you never know when someone is going to ask you something about it or someone is going to attempt to quote the RFP. Just because someone says "it's in the RFP" doesn't mean it is true. Know where to find what you are looking for and, just as important, find another faculty member who knows it better than you so you can call on that person when you are uncertain.

2. Realize the importance of the Faculty Senate

The Faculty Senate is more important now than it has been in years. With all of the issues facing MCC, the new President and VPAA are going to rely on the Senate President and Senators to provide the institutional memory and the leadership to help guide this institution. Do not take this responsibility lightly. Just because some of your colleagues are not serving on committees or speaking up does not mean your constituents expect their Senator to behave the same way.

3. Realize the importance of the Faculty Senate President

Former Faculty Senate President, Charles Lewis, gave me the following advice and it bears repeating - "Do NOT run for this office and NOT take it seriously. Everything, literally everything, else needs to take a back seat to your responsibility as the representative of the faculty. Make whatever arrangements you need to in order to meet with faculty or to attend meetings with them. They have elected you and they trust you. For the year you serve as President, your responsibilities as Faculty Senate President MUST take top priority - even teaching responsibilities and your committee work must come after your duties as President."

4. Attendance at Senate Meetings

The Senate is a crucial component of faculty involvement at the college. Do NOT allow someone to keep his/her seat on the Senate if he/she is not honoring his/her commitment to the Senate Constitution. Keep track of attendance and immediately replace someone if he or she is no longer fulfilling their duties. The faculty in their Zone deserve to be represented and spotty attendance does not give the faculty members in that Zone a voice nor does it provide them with the communication link they were promised. This is not personal - it is about representation so, if need be, take action. No one will fault you for doing what is in the best interest of the faculty and the college.

5. Distinguished Faculty Award

Many of you are not familiar with this award because it is still so new to the college. It is a faculty award that was created and financed by the Faculty Senate through Faculty Association membership dues. This is the highest award that a faculty member can receive at MCC so it is an extremely important award. Please continue to honor the very HIGH standards that have been set by the Senate. This is not to be taken lightly. This is NOT a popularity contest in any sense of the word nor is it a way of saying thanks to a faculty member for working at the college for a long period of time nor is it to be used to honor a faculty member for any other reason. In essence, this is the Hall of Fame for MCC Faculty. Many should be nominated but few, very few, should be chosen if the award is to have any meaning. To use Jim Collins' Good to Great

terminology, there are many "good" faculty at MCC but there are very few who fall into the category of "great" as defined by the award criteria. There are many aspects to this award and all should be considered when deciding on a recipient. Take a look any of the sports halls of fame and you will see many instances where it has taken many years for some individuals to be inducted - if they ever get in. This award should be no different.

Finally, it has been an honor to serve the faculty this year as the Faculty Senate President and it has been a pleasure to work with you, the members of the Senate. This has been a very unusual situation at MCC when you consider that the college has had four different president since I was elected to the President-elect position. There is no doubt that our new administration will work hard to effect change at our college and the Senate, in general, and Senate President, in particular will be asked to work closely with the Administration to deal with the issues and challenges the future will bring. I encourage you to be ready and willing to respond.

Thank you for all of the support you have given me and I would ask that you offer the same kind of support for Bruce and the new president-elect next year.

Thanks again.

Harold W. Cranswick
Faculty Senate President 2007-2008

X. Adjournment: 4:20 pm (Rawson/Wintz/MUA)

NOTE: The minutes of this meeting may be incomplete or may contain inaccuracies as the original notes document file was lost. (bmj)