

August 21, 2007



the Bulletin

MESA COMMUNITY COLLEGE'S EMPLOYEE NEWSLETTER

A New Year; New Beginnings

The new semester brings about several new titles and responsibilities for MCC employees. Listed below are some of the changes for the 2007-08 school year.

Office of the Vice President, Academic Affairs, Jim Mancuso (acting):

- * Jim Mancuso has been extended as acting VP of Academic Affairs until June 30, 2008.
- * Joseph Pearson, Dean of Instruction for Extended Campus, is retiring at the end of September 2007.
- * Andrea Buehman, former Dean of Research and Planning, accepted a position at the District Office as District Director of Curriculum and Transfer Articulation.
- * Elizabeth Hunt Larson, Director of Research Planning and Development, will function in Andrea Buehman's role until a Dean is named.
- * Donna Adams, administrative assistant to the VP of Academic Affairs, has accepted a one-year-only position with the Chair Academy. The selection process is underway to find an OYO replacement for Donna's position.

Office of the Vice President, Student Affairs, Patricia Cardenas-Adame:

- * Judy Taussig, Dean of Student Affairs – Student Life, returns from medical leave and is looking and feeling great!
- * Kathleen Perales, was named Dean of Student Affairs – Enrollment Management, after a nationwide search. This position was previously filled by Jesse DeAnda. [Click here for a brief bio on Kathleen.](#)

- * Spencer Peterson, returns to MCC at Red Mountain as Director of Enrollment Services after serving as Acting Dean at Southern and Dobson.
- * Joni Grover, Dean of Student Affairs, Red Mtn will be busy with the New Student System deployment and will have work spaces at both Southern and Dobson and Red Mountain.
- * Barbara Boros is the new Associate Dean of Enrollment Services. This position was previously filled by Carol Petersen. [Click here for a brief bio on Barbara.](#)
- * Dan Dunn has stepped down as Athletic Director. He is still Head Coach for Football and is teaching Mathematics.
- * John Mulhern will continue as acting Athletic Director.
- * Ron Gaschler, former Director of Career Planning and Placement and Re-Entry Services, accepted a new position in California.

Office of the Vice President, Administrative Services, Jerry Davis:

- * Kurt Conover is temporarily reassigned to Paradise Valley Community College to serve as acting Vice President of Administrative Services.
- * John Moll is acting Dean of Administrative Services (filling Kurt's place).
- * Lynn Bray continues to serve as acting Director of College Safety until Steve Corich's return in October 2007.
- * Jim Dusek accepted a position at Chandler-Gilbert Community College as Manager of Building Operations.

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- * Ron Etter, retired VP of Administrative Services, has returned to the Southern and Dobson campus as an active retiree. Ron will be assisting Jerry Davis and Bernie Ronan on special projects in the financial and administrative areas. His initial efforts will include revision of the college's Master Plan for Facilities, which is five years old, and assisting on budget and facilities for the Downtown Campus project.

Office of the Vice President, Development and Community Relations, Jose Leyba

- * No changes to report.

Barbara Boros, Associate Dean of Enrollment Services at MCC

Barbara Boros joined MCC's Student Affairs team as the Associate Dean of Enrollment Services on July 2, 2007. Among many other duties, Barbara will serve as our Registrar and oversee Records and Registration processes.

Barbara comes to MCC from Estrella Mountain Community College, where she was the Registrar and Director of Enrollment Services. Her responsibilities included Admissions, Records, Registration, Recruitment, Assessment, Advisement, and International Students. Additionally, Barbara successfully implemented and managed the EMCC HOTLINE call center that focused on recruitment and retention activities that support student success.

Prior to arriving in Phoenix, Barbara was the Registrar and Director of Admissions, Records, Registration, Recruitment, and International Students at Cuyahoga Community College in Cleveland, Ohio's oldest and largest community college serving over 55,000 students annually.

While at Cuyahoga Community College, Barbara also served as the Director of the College Information Center that responds to over 350,000 incoming calls annually for its multi-campus environment. The comprehensive center also supports recruitment and retention activities through outbound calls, web mail, payment collection, and live chat. Barbara has made numerous presentations related to

Cuyahoga's center at League for Innovation Conferences and others throughout the country.

Barbara has also served as Associate Director of Admissions, Records, and Recruitment at Ursuline College, and Training and Development Manager at Progressive Insurance. Her extensive experience in Student Affairs with an emphasis on Enrollment Management in a one-stop, outcomes-based environment makes her a valuable addition to the college. Please welcome Barbara Boros.

Kathleen Perales, Dean of Student Affairs, Enrollment Management

Kathleen Perales has over 14 years of experience in the areas of Student Affairs and Enrollment Services. Her previous employment includes residential community colleges, undergraduate admissions and recruitment, selective graduate admissions, and educational lending services. Most recently, she served as the Coordinator of Recruitment and Outreach at Mesa Community College and Acting Dean of Student Affairs – Student Life.

Through these experiences, Kathleen has developed significant skills in areas including: strategic planning, strategic enrollment management, program development and implementation, cross-departmental collaboration, fiscal management and budget development, outcomes assessment and measurement, and serving as a liaison with outside agencies both as a representative of the College and for the purpose of creating joint outreach and retention initiatives.

Kathleen is a Native Arizonan, growing up in Tucson, Arizona. She attended both Pima Community College and The University of Arizona. She holds a Masters of Education in Educational Leadership with emphasis on the Community College from Northern Arizona University.

Q&A series with Acting President Bernie Ronan

This is the first in a series of Q&As with our acting president Dr. Bernie Ronan.

Q. What have the past several weeks been like for you as acting president?

A. I am still somewhat overwhelmed and humbled when I think about the honor of having been asked by Dr. Glasper to serve as acting president of MCC. But to be more specific to the question, I find the pace hectic and exhilarating. I am energized and rewarded by the help and support I receive on a daily basis from the college community, inspired by our faculty's tireless commitment to excellence in teaching and learning and quite frankly, pretty tired by day's end.

Q. What are the most important issues on your plate at this time?

A. It is difficult to single out the most important issues because every department — every area of the College — has important issues. MCC's top priority is, of course, our commitment to excellence in teaching and learning. And for me the central focus in this regard is on how well we are serving the students who have enrolled in our college.

This semester will be the transition to a whole new student information system (NSIS), which is a major event for us. I am asking our faculty and staff to give special attention to this transition so we maintain our teaching and learning activities while we are shifting over to NSIS.

During my time as acting president, I will fully support our primary mission of teaching and learning. I outlined at convocation on August 13 three strategic issues in this regard that I will be giving attention to: 1) increased accountability as it relates to things such as class size, student retention, and college readiness; 2) working with our East Valley educational partners to establish one of the strongest P-20 educational systems in the state — and the nation, focusing especially on the new P-20 Center we are building with NAU and Mesa Public Schools at our new Downtown Campus; 3) the educational needs of Boomers who want to learn and want to do “real” work —which could be a significant 4th revenue stream for the college.

Q. As acting president, what level of importance do you place on communications?

A. It is a top priority. Next week you'll receive my first “Over Morning Coffee” email. These emails will be informal quick reads focusing on what my thoughts and priorities are for the college as I drink my first cup of coffee. To make these emails relevant to all of you, I am asking and hoping you will share with me the questions you have about the college that come to mind as you start your day. Please email me at bernie.ronan@mccmail.maricopa.edu and I will reply within 48 hours. I will share these questions and answers with the college community without names and I will always honor confidentiality. Those who know me will agree when I say: I appreciate and value informal time with faculty and staff and I intend to continue to do that. Please stop me when you see me walk by, I welcome the chance to chat with you.

Q. Are you going to apply for the position of president of MCC?

A. First of all, I was as surprised as everyone else when Dr. Glasper asked me to serve as acting president. I did not seek this position. As far as applying for the position of president, I have not decided. The deadline for applying is September 1 so I will be making my decision within the next couple of weeks, and I will let you know what I decide to do.

Campus Construction Update

Southern and Dobson Campus—east side

Parking improvements to the Mesa Community College Southern and Dobson campus provided students with one less thing to worry about as they began fall semester. Construction crews spent the summer adding a new parking lot on the east side of campus. The new lot connects the north end of campus to the south end of campus. The ability to pass through the new parking lot is a welcome option for students and visitors who previously had to exit the campus and go back onto surface streets, then re-enter the campus as they hunted for parking spots.

“It’s definitely the number one improvement,” said Richard Cluff, director of maintenance at MCC. “People are grateful to be able to go from the south end of campus to the north end.”

MCC’s new tennis courts on the east side are also finished, and grass is growing in the new multipurpose/soccer field by the Longmore Avenue entrance. Richard and his crew are busy cleaning up and putting the finishing touches on this area that has seen many changes in the past few months.

Southern and Dobson Campus—west side

On the west side of campus, construction of the new 62,000 square foot physical science building remains on schedule. The foundation work is complete, including footings, stem walls and elevator pits. Crews are beginning work on the outer brick walls of the new building. The masonry work for the walls is expected to reach a height of 16 feet by August 31.

The new physical science building and planetarium, utilizing solar power through an SRP donation, will include state-of-the-art science labs to support chemistry, engineering and physics students. Future plans are in the works for refurbishing the existing Physical Science building into a

Health and Wellness building. Planning also continues for identifying the types of classroom space needed for Communication and Humanities educational initiatives.

Southern and Dobson Campus—central

Remodeling the Kirk Student Center is another part of MCC’s campus improvements. A planning committee started work this summer to determine the priorities for the remodel. The committee will consider how to enhance the student and community space in the most efficient manner. MCC has \$1.3 million available for remodeling the Kirk Center.

Red Mountain Campus

At the Red Mountain campus, faculty and college leaders will select an architect by the end of the month to design a new building which will house four life science labs, a music/drama multi-use room, classrooms and office space. A small cyber cafe is included in the plans. The existing science space will be remodeled to accommodate the physical science labs.

“By the end of fall semester we will have selected both an architect and a construction manager,” said Jo Wilson, Red Mountain’s Dean of Instruction. “During spring semester we will continue to design and plan, with groundbreaking anticipated for the summer of 2008.”

Downtown Campus

Plans for MCC’s Downtown Campus are moving forward, with \$10 million set aside from the 2004 bond initiative. The campus is already a reality, with Phase I already well underway. More details on MCC’s Downtown Campus will be available in September.

Money from the 2004 bond initiative makes improvements to our college possible.



The new 2007 SIS

We're trading up! When our existing Student Information System (now referred to as Legacy SIS) was implemented in 1983-84, it was the Cadillac of all systems. The past 24 years of technological change has made it necessary to upgrade to the 2007 make and model.

Like buying a new car, upgrading from a 1983 to a 2007 model means lots of a new bells and whistles to explore and figure out. Don't let it intimidate you...focus on the excitement of getting into your new vehicle and finding out what it can do!

Sign up to test drive the new SIS today! Click here for a step by step process on how to enroll. Your guides on this endeavor:

- * Joni Grover, Project Plan Manager
- * Boots Hunt, Project Coordinator
- * Barbara Boros, Organizaional Change Champion
- * Pattie Cardenas-Adame, Executive Sponsor
- * Alison Whiting, SIS Technology Trainer
- * Steve Gerlock, SIS Coordinator Technology Development and Training and a whole slew of other MCC folks. Visit MCC SIS website for updated information. <http://www.mc.maricopa.edu/sis/>

Throughout the fall semester, a link to MCC's SIS website will be included in the Bulletin.

Get ready – the new system debuts October 2007!



1983 Make: Vax, Model: SIS



2007 Make: Peoplesoft, Model: Web-based SIS







How to enroll for SIS training

Enrollment is self-service. Just login to your HRMS account at www.maricopa.edu/hrms and follow the instructions below:

1. Click Employee Self Service on the left.
2. Click Training and Development on the left.
3. Click Request Training Enrollment on the left (it may take a few seconds for the next screen to load).
4. Click Search by Course Name.
5. Type SIS into the Course Name box.
6. Click the Search button.
7. To view a course description, click the triangular button then click the OK button to go back to the list).
8. Click the View Available Sessions link for the course you wish to attend.
9. Click the session number of an open course.
10. If the session dates and times are not acceptable, click your browser's Back button to choose again.
11. If the course you have chosen is full, you may check the box to be added to the waiting list.
12. Once you have made your choice, click the Continue button at the bottom.
13. Click the Submit button at the bottom.
14. Click OK.
15. To verify your enrollment, click Training Summary on the left and look at the status column.
16. If you wish to cancel your enrollment, click the Cancel button next to the course, then click OK to confirm.
17. Click Sign Out in the top right corner when you are done.

Meet your Employee Group Leaders

<p>Professional Staff Association (PSA) President Jean Watermolen,</p> <p>Admissions and Records Technician II, Records and Registration Jean.Watermolen@memail.maricopa.edu 461-7653</p> 	<p>Goals for this year:</p> <ol style="list-style-type: none"> 1. To increase communication among our group and with other Mesa Community College employee groups. Look for our newsletter coming soon!!!! 2. To increase our dues paying membership by 15%. Please join us in welcoming new employees and inviting them to our monthly MCC PSA meeting. If you are interested in being on the MCC PSA Welcoming Committee please contact me at 17653 or Nyla Crockett, MCC PSA President-elect at 17145. 3. To have more participation in all aspects of PSA. We have wonderful benefits! Are you aware of monies and programs available to assist you in meeting your professional and educational goals? MCC PSA meeting will be held the fourth Thursday of the month. More information will be sent out soon. <p>For information on the 2007/08 MCC PSA executive board and your representatives please go to our website at http://www.mc.maricopa.edu/organizations/employee/psa/. There you will find the PSA policy manual and by clicking on the PSA-MCCD link you can download a membership form. Membership dues are \$25.00; \$10.00 to MCC and \$15.00 to District.</p>
<p>Management, Administrative, Technical (MAT) President Shirley Henderson,</p> <p>Coordinator of Occupational Health and Safety Programs, Office of VP of Administrative Affairs Shirley.henderson@memail.maricopa.edu 461-7360</p> 	<p>Goals for the year:</p> <p>I would like to see more involvement from the MAT employee group and will work to build our membership. This year I will focus on better communication and on building an infrastructure so that MAT employees feel more connected with all employee groups.</p> <p>Top three things everyone should know about MAT</p> <ol style="list-style-type: none"> 1. Purpose of this association is to provide a vehicle, through which MCC MAT employees may voice their concerns, interests and suggestions regarding their employment and job-related interests to the MCC Administration, the District Executive Council and the Maricopa County Community College District Board. 2. MAT officers for 07/08 are Shirley Henderson - President, Jon Baney- President Elect, Jeanette Cernetic - Dues Coordinator/Treasurer, Jonathan Trottier -Recorder. 3. MAT dues are \$30; \$15 to District, \$15 to MCC. <p>A personal note: Favorite book is my "checkbook", which happens to directly impact my greatest strength (trying not to spend) and weaknesses (spending)!</p>
<p>Faculty Senate President Harold W. Cranswick,</p> <p>Economics Faculty, Social Science Department Chair harold.cranswick@memail.maricopa.edu, 461-7245</p> 	<p>Goals for the year:</p> <ol style="list-style-type: none"> 1. To increase awareness of the role of the Faculty Senate President. 2. To help to educate the faculty about their rights and responsibilities as articulated in the RFP. 3. To increase faculty involvement in college-wide decisions. 4. To increase the flow of communication between the Senate and the faculty at large. <p>Top three things everyone should know about Faculty Senate:</p> <ol style="list-style-type: none"> 1. That it is very important to become familiar with the RFP and the College Plan. 2. That early faculty involvement is critical when making decisions that affect faculty working conditions. 3. The importance of the faculty voice through the Faculty Senate depends on faculty members communicating their thoughts with the Senate. <p>A personal note: I have served as the Commissioner of the Arizona Region of USA Volleyball for 10 years. The Arizona Region organizes both indoor and outdoor volleyball events for junior boys, junior girls and adults.</p>

<p>Chair of the Department Chair Association (Chair of Chairs) Katherine "Ann" Stine,</p> <p>Chair of Physical Education/Exercise Science, Health, Wellness, Recreation and Dance astine@mail.mc.maricopa.edu, 461-7546</p>	<p>Goals for the Year:</p> <ol style="list-style-type: none"> 1. To provide an avenue for Chairs to express their concerns to administration, by providing a venue in which dialog and communication can occur freely and openly in an attempt to enhance collaboration and shared governance at MCC. 2. Assist new Department Chairs by implementing a mentoring program that pairs new Chairs with returning or seasoned Chairs who will serve as a resource to help new Chairs do their job more effectively and efficiently. <p>Three things everyone should know about the Department Chair Association:</p> <ol style="list-style-type: none"> 1. We appreciate the efforts of all employee groups who work in behalf of our students, who do so much to help make our jobs go a little smoother. 2. Chair's are truly invested in providing quality instruction to all students, and always think of themselves as faculty first. 3. Chair's can be a fun bunch, "sometimes"! <p>A personal note:</p> <p>I tend to be a "night owl". I love old movies, Christmas time and children (hence the reason I had six), and I hate laziness, dishonesty and big ego's.</p>
<p>Maintenance and Operations</p> <p>Crafts Representative: Tim Sterk M&O 3rd Shift Representative: Art Garduno</p> <p>M&O 1st & 2nd Shift Representatives: Voting is currently underway and a decision will be made soon.</p> 	<p>Due to the diversity of areas in M&O and the multiple shifts necessary to run a college the size of MCC, M&O has four representatives.</p> <p>Please direct all other questions or inquiries to 480-461-7096</p> <p>Best wishes from M&O and Crafts for a successful new academic year.</p>

Recognition to...

Dawn M. Rhodes was one of 16 statewide recipients of the 2006 Governor's Volunteer Service Awards. Dawn was one of only two winners in the entire state for the category of Service Learning and was recognized by Governor Napolitano at a reception the end of April. A panel of statewide judges selects the recipients based on need, action, innovation and impact from over 150 nominations.

The Volunteer Service awards were established to recognize and thank Arizonans who have given their time and talents to help solve social problems. "The strength, will and determination of the thousands of volunteers throughout Arizona who tirelessly give of their time and energy should be an inspiration to everyone, said Governor Napolitano.